

EKC Group Dress Code Policy for Junior Colleges

We believe that a uniform or approved dress code provides students from EKC Group Junior Colleges with their own identity within the college and a sense of pride, as well as making them identifiable within the larger college group, thereby increasing safety. Uniform also provides learners with suitable PPE in line with their chosen industry standards for their specialism.

Refer to your local Junior College welcome pack to get detail on mandatory uniform. A yellow lanyard is mandatory for all Junior College and should be worn at all times.

In cases where sport or exercise is a part of the Junior College curriculum, suitable active wear will be required. This isn't a prescribed uniform, but must consist of:

- A suitable sport top (no revealing mid drifts or low cut)
- Tracksuit bottoms/shorts
- Sports trainers

Vocational Lessons

Within vocational lessons, clothing appropriate to the vocational specialism, including Personal Protective Equipment (such as overalls, safety shoes, Catering uniform) will be worn in line with the programme area requirements. All students in receipt of Pupil Premium funding will be offered support with uniform and PPE.

Where there is not an industry specific dress code for the vocational specialism the approved dress code is:

- Students are required to dress in a manner appropriate to an educational setting.
- When on work experience students are expected to dress in a manner appropriate to the working environment and to the type of activities performed.
- Trousers, leggings, smart jeans and knee length shorts or skirts are permitted. These must a dark colour such as navy or black.
- Blouses, polo shirts and smart t-shirts without logos or illustrations are permitted.
- Any clothing must be clean and presentable.
- Appropriate footwear must be worn (this **excludes**; flip-flops, sliders and high heels). Costume clothing including fancy dress are **not permitted**.

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General

- Students should appear clean, tidy and smart and portray a professional image and instil public confidence at all times.
- Junior College students should be identifiable by their locally agreed uniform/dress code (refer to welcome pack).
- Junior College students should be identifiable by their photographic ID badge which should be worn at all times with their lanyard visible.
- Students will be asked to remove jewellery if it is deemed that it poses a health and safety risk. Jewellery a student has been asked to remove remains the responsibility of the wearer. Junior Colleges are not responsible for any loss of jewellery worn to school, or for any injury sustained by a student caused by the wearing of Jewellery.
- Make up, facial jewellery and hair style/colour need to be suitable and reflective of the vocational area of study. For example, Catering students are not permitted to have long or artificial nails. Such specifics will be discussed at enrolment.
- It is not permitted for students to wear skin transfers/ temporary tattoos, including henna tattoos to the college. It is illegal for students to have permanent tattoos under the age of 18.
- In the event of dispute, it will remain the lead of Junior College's decision on the appropriateness of non-prescribed clothing and appearance. This includes non-uniform days and trips, where clothes must be suitable. This includes the length of skirts, inappropriate logos, cuts of tops etc.
- Students are required to adhere to this Dress Code at all times. Failure to do so will result in consequences under the Student Disciplinary Policy.

The Role of Parents/Carers

We ask all parents/carers who send their children to a Junior College to support the Dress Code. We believe that parents/carers have a duty to send their children to the Junior college correctly dressed and ready to learn. Parents/carers should ensure that their child has the correct uniform/ complies with the agreed dress code, and that it is clean and in good repair. Depending on the Junior College some spare uniform may be kept within the Junior College for students who arrive without it, and mentors will work closely with parents and carers to support students who repeatedly fail to wear correct uniform. In instances where the dress code is breached and a student is not wearing appropriate attire (see general guidance above), the parent/carer will be contacted to collect the student from College and only to return once in appropriate attire/ bring a change of clothing that meets the dress code.

If any parent/carer would like the college to modify the Dress Code, they should make representation, in the first instance, to the Lead of Junior College. The Junior Colleges welcomes learners from all backgrounds and faith communities. If there are serious

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reasons, e.g. religious objections, why parents/carers want their child to wear clothes that differ from the Junior College uniform, the Junior College will look sympathetically at such requests. Similarly, should an item of the uniform prove problematic for a student with temporary/permanent medical conditions or disabilities, parents/carers are invited to draw this to the attention of the lead of Junior College. Junior Colleges will not treat students with disabilities unfavourably.

Associated policies and procedures:

- [Junior College Disciplinary Policy](#)
- [Junior College Parent Carer Collaboration Agreement](#)

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