

T-LEVEL EMPLOYER SUPPORT FUND

The Employer Support Fund is a one-year fund. It provides support for legitimate costs incurred whilst delivering high-quality T Level industry placements.

Industry placements are at the heart of T Levels and every student must complete a placement of a minimum of 315 hours to successfully complete their T Level.

Previously, some employers were unable to offer industry placements because of the additional costs associated with hosting a student. In response to this, a temporary one-year Employer Support Fund is available to support employers with legitimate costs and enable them to offer placements. The fund is for students who start a placement between 23 April 2025 and 31 March 2026.

Funding may be claimed for every student you are offering a placement to.

WHAT DOES THE FUND COVER?

You can use the employer support fund to fund legitimate costs you incur when hosting a T Level industry placement. This could include:

- ↑ administrative costs, such as setting up:
 - processes and procedures
 - organisational systems
 - renting a workspace for the placement
- ↑ training costs, such as training existing staff to develop their knowledge
- ↑ tangible costs, such as:
 - equipment
 - insurance
 - security passes
 - mandatory training
 - software licensing
 - materials and supplies directly related to the industry placement

You can host as many students as you'd like to offer placements to.





ELIGIBILITY

You can only access the funding where you're providing an industry placement for a student on a T Level programme. The placement must start between 23 April 2025 and 31 March 2026.

Eligible employers include:

- ↑ employers of all sizes delivering industry placements in the Construction T Level route
- ↑ employers of all sizes delivering industry placements for the Health T Level route
- ↑ SMEs delivering industry placements for all other T Levels

It is down to providers to decide what employers' costs they will reimburse.

You can access funding through the employer support fund, regardless of any funding you may have claimed under previous schemes. However, the funding you receive as part of the employer support fund must not be for costs that have also been covered by any other government funding. This includes T Level revenue funding or via other programmes such as apprenticeships.

HOW T LEVELS BENEFIT EMPLOYERS

Gain early access to the brightest talent entering your industry and Government funding to help your business shape the future workforce by offering a work placement to a T Level student learning in one of East Kent Colleges Group's Colleges.

BOOSTING YOUR BUSINESS

T Levels offer businesses the unique opportunity to engage with the best and brightest of young local talent before they enter the job market. This can prove to be an effective way of addressing any recruitment or skills gaps in your business, saving you both time and money.

Equipped with the specialist knowledge and training needed to succeed in your industry, students completing a T Level placement with you can help to re-energise your business, supercharging productivity and offering fresh insight into new markets, methods and ideas.

SHAPING THEIR FUTURE

Placements are an excellent way for young people to explore potential career routes, industries and specialisms.

As an employer, you can develop their skills and understanding of your industry, as well as highlight the career opportunities available locally, helping to retain top talent in the area and boosting the region's economy.

MORE INFORMATION

To learn more about the T Level Employer Support Fund, email: collaborate@ekcgroup.ac.uk

