



## Remuneration Committee Minutes

Meeting	Remuneration Committee	Date	Tuesday 23 November 2021
Location	Teams Meeting (virtual)	Time	10.30am
Membership	Jonathan Clarke (JC) (Chair), Charles Buchanan (CB), Jo Worby (JW), Peter Cheney (PC)		
In Attendance	Graham Razey, (CEO) Sharon Hollingsworth (SH) (Director of Governance) Kerry Hickmott (Minutes)		

\* *Italics notes absence*

		COMMENTS	ACTION
1	Welcome and Apologies for Absence	The Chair welcomed members to the meeting.	
2	Declarations of Interest	There were no declarations other than those previously declared.	
3	Minutes of Meeting held on 9 <sup>th</sup> March 2021	The minutes of the meeting held on 9 <sup>th</sup> March 2021 were agreed as an accurate record of the meeting.  The remote e-signing of the minutes will be undertaken by the Chair following the meeting.	
4	Matters arising not covered by this Agenda:	There were no matters arising.	
5	Terms of Reference for this committee	The terms of reference for this committee were agreed.  <b>Agreed: Terms of Reference for the Remuneration Committee.</b>	

6	Remuneration of the Senior Postholders including DoG [SH, KH not present)	<i>This item was considered confidential and will form Confidential Minutes Part A.</i>	
7	Remuneration of the CEO (GR, SH, KH not present)	<i>This item was considered confidential and will form Confidential Minutes Part A.</i>	
8	Remuneration Annual Report to the Corporation	<p>The Remuneration Annual Report to the Corporation was presented and discussed.</p> <p>It was noted that there were no expenses for the Chief Executive Officer for last year and this should be amended to nil.</p> <p style="text-align: center;"><b>Recommend: Remuneration Annual Report to the Corporation.</b></p>	
9	Any other business	There was no other business.	
10	Matters considered confidential	There were no items considered confidential at the meeting.	
11	Date and Time of Next Meeting	Tuesday 8 <sup>th</sup> March 2022, 10.30am.	

There being no further business the meeting closed at 11.02am

Signed: 

Print: Jonathan Clarke

Date: 7 June 2022